Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

For the 2018 calendar year, or tax year beginning 2018, and ending Jun 30 2019 D Employer identification number C Name of organization UNITED WAY OF PASCO COUNTY, INC. Check if applicable: Doing business as 59-2193178 Address change E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Room/suite Name change 17230 Camelot Ct (727)845 - 3030Initial return Final return/terminated City or town, state or province, country, and ZIP or foreign postal code Land O Lakes, FL 34638 Amended return G Gross receipts \$ 2,161,693. H(a) Is this a group return for subordinates? Yes 🔀 No Application pending F Name and address of principal officer: Charles Anderson, 17230 Camelot Ct, Land O Lakes, FL 34638 H(b) Are all subordinates included? Yes No If "No," attach a list. (see instructions)) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527 Tax-exempt status: 501(c) (Website: ▶ WWW.UNITEDWAYPASCO.ORG H(c) Group exemption number ▶ Form of organization: X Corporation ☐ Trust ☐ Association ☐ Other ► 1982 M State of legal domicile: FL L Year of formation: Briefly describe the organization's mission or most significant activities: We improve peoples' lives in Pasco County by identifying the most important health and human Activities & Governance service needs, advocating and developing resources and partnerships Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 17 Number of independent voting members of the governing body (Part VI, line 1b) 4 17 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 9 Total number of volunteers (estimate if necessary) 6 550 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a Net unrelated business taxable income from Form 990-T, line 38 0. **Current Year** Contributions and grants (Part VIII, line 1h) . . 1,811,649 1,451,756. Revenue Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 107,331 211,329. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 1,918,980 663,085. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 2,093,663 522,303. 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 328,540 310,841 16a Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) ▶ 391,245. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 17 388,861. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 2,811,064. 1,224,389. Revenue less expenses. Subtract line 18 from line 12 . 19 -892,084. 438,696. Beginning of Current Year **End of Year** 20 Total assets (Part X, line 16) 2,923,878. 3,460,903. 21 Total liabilities (Part X, line 26) 1,226,203. 332,395. 22 Net assets or fund balances. Subtract line 21 from line 20 2,234,700. 2,591,483. Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 01/28/2020 Signature of officer Sign Date Here Charles Anderson, President/CEO Type or print name and title Date Print/Type preparer's name Preparer's signature Check | if **Paid** Rick Reeder 01/24/2020 self-employed P00063034 Rick Reeder, CPA Preparer Firm's EIN ▶ 59-3478492 Firm's name ► Reeder & Associates, PA **Use Only** Firm's address ▶ 3339 W. Bearss Avenue, Tampa, FL 33618 Phone no. (813) 908-5310 May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No

Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	We improve peoples' lives in
	Pasco County by identifying the most important health and human
	service needs, advocating and developing resources and partnerships
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 596,151. including grants of \$ 0.) (Revenue \$ 0.)
	Community Impact: Brings diverse people and resources together to address
	the most urgent issues facing our communities. Allocation of funds
	to 25 partner and other agencies enables sustained changes in lives and
	creates a meaningful and tangible impact in Pasco County.
4b	(Code:) (Expenses \$139 , 764. including grants of \$0.) (Revenue \$0.)
	2-1-1 Information & Referral-Helpline services- provides information, referral,
	and advocacy services to callers through the help line. 2-1-1 staff
	received and assisted 32,734 callers. The majority of callers needed assistance with basic needs like food, shelter and utilities.
	Callers needed assistance with pasic needs like 100d, shelter and utilities.
4c	/Codo: \/Evpanaca \\(\beta\) 74 106 including grants of \\(\beta\)
40	(Code:) (Expenses \$ 74,126. including grants of \$ 0.) (Revenue \$ 0.) Community Building Programs - Community investment by funding partner
	agencies based on understanding of community needs. This program
	utilizes volunteers and staff to review partner agency applications.
	Community service activities include seminars and education programs
	provided to the community including topics such as board development,
	training staff and volunteers ,faciliatation of advocacy efforts about the
	social service sector.
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ 100,127. including grants of \$ 0.) (Revenue \$ 0.)
4e	Total program service expenses ▶ 910,168.

Part I	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		×
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	×	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>	11c		×
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i>	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	×	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	×	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		×
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		×
20 a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		×
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? #E:\GEO/16PROPIEEE Schedule I, Parts I and II	21	×	

Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	×	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year	24b		
	to defease any tax-exempt bonds?	24c 24d		
d 25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		×
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28 a	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		×
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	28b		×
С	Schedule L, Part IV			
29	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	28c 29	×	×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		×
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	×	
Part		1 20		
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	reportable gaming (gambling) winnings to prize winners?	1c	×	

Part \	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
	3 · · · · · · · · · · · · · · · · · · ·		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 9			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	×	
-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i>	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
	If "Yes," enter the name of the foreign country:	10		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	-		
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
	If "Yes," did the organization include with every solicitation an express statement that such contributions or	- Ou		<u> </u>
	gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).	OD		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
а	and services provided to the payor?	7a		×
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		×
	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		×
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		×
	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		×
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		×
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
	If "Yes," complete Form 4720, Schedule O.			

Part	VI Governance, Management, and Disclosure For each "Yes" response to lines 2 thr	ough 7b below,	and	for a	"No"
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes				
	Check if Schedule O contains a response or note to any line in this Part VI				×
Secti	on A. Governing Body and Management				
		,		Yes	No
1a		1a 17			
	If there are material differences in voting rights among members of the governing body, or				
	if the governing body delegated broad authority to an executive committee or similar				
	committee, explain in Schedule O.	4h 10			
b		1b 17			
2	Did any officer, director, trustee, or key employee have a family relationship or a business reany other officer, director, trustee, or key employee?	elationship with	2		×
3	Did the organization delegate control over management duties customarily performed by or u				
	supervision of officers, directors, or trustees, or key employees to a management company or other		3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990		4		<u>×</u> _
5	Did the organization become aware during the year of a significant diversion of the organization	n's assets? .	5		<u> </u>
6	Did the organization have members or stockholders?		6		<u>X</u>
7a	Did the organization have members, stockholders, or other persons who had the power to e	elect or appoint	7-		
	one or more members of the governing body?		7a		<u>×</u>
b	Are any governance decisions of the organization reserved to (or subject to approval stockholders, or persons other than the governing body?		7b		×
8	Did the organization contemporaneously document the meetings held or written actions und the year by the following:	lertaken during			
а	The governing body?		8a	×	
b	Each committee with authority to act on behalf of the governing body?		8b	×	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		×
Secti	on B. Policies (This Section B requests information about policies not required by the		ue Co	ode.)	
				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a		×
b	If "Yes," did the organization have written policies and procedures governing the activities of affiliates, and branches to ensure their operations are consistent with the organization's exemp		10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body befor		11a	×	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	×	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give	rise to conflicts?	12b	×	
С	Did the organization regularly and consistently monitor and enforce compliance with the podessible in School 10.0 hours this was done		100	,	
13	describe in Schedule O how this was done		12c	×	
14	Did the organization have a written document retention and destruction policy?		14		
15	Did the process for determining compensation of the following persons include a review ar		14	^	
	independent persons, comparability data, and contemporaneous substantiation of the deliberation	and decision?	45		
a	The organization's CEO, Executive Director, or top management official		15a	×	
b	Other officers or key employees of the organization		15b		×
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar				
	with a taxable entity during the year?		16a		×
b	If "Yes," did the organization follow a written policy or procedure requiring the organization participation in joint venture arrangements under applicable federal tax law, and take steps to	safeguard the			
	organization's exempt status with respect to such arrangements?		16b		
	on C. Disclosure				
17					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable) (3)s only) available for public inspection. Indicate how you made these available. Check all that Own website Another's website Very Upon request Other (explain in School)	apply.	(Sec	tion 5	501(c)
19	Describe in Schedule O whether (and if so, how) the organization made its governing document financial statements available to the public during the tax year.	nts, conflict of inte	erest	oolicy	, and
20	State the name, address, and telephone number of the person who possesses the organization Charles Anderson , 17230 Camelot Ct, Land O Lakes, FL 34638 (72)		ords	•	

Form 990 (2018)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	or any relate	d org	aniz	atic	n c	ompe	nsa	ted any curren	t officer, director	r, or trustee.
(C)										
(A) Name and Title	(B) Average hours per	box,	unles	neck ss pe	rson	e than o is both or/trus	n an	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of
	week (list any hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) Alice Delgardo President/CEO - current	40.00			×				78,960.	0.	10,569.
(2) Angie Gardner Immediate Past Chair	4.00	×		×				0.	0.	0.
(3) Summer Robertson Chair	4.00	×		×				0.	0.	0.
(4) Laura Violante Secretary/Treasurer	4.00	×		×				0.	0.	0.
(5) Kevin O'Farrell Vice Chair	4.00	×		×				0.	0.	0.
(6) Shahra Anderson Director	4.00	×						0.	0.	0.
(7) Joe Marina Director	4.00	×						0.	0.	0.
(8) Cathy Pearson Director	4.00	×						0.	0.	0.
(9) Bill Humphrey Director	4.00	×						0.	0.	0.
(10) Skip Miller Director	4.00	×						0.	0.	0.
(11) Kevin Shibley Director	4.00	×						0.	0.	0.
(12)Julie Rockwell Director	4.00	×						0.	0.	0.
(13)Lisa Shippy-Gonzalez Director	4.00	×						0.	0.	0.
(14) Michael Aitken Director	4.00	×						0.	0.	0.

Part	VII Section A. Officers, Directors, Trust	tees, Key E	mplo	yees	s, ar	nd F	lighe	st C	ompensated E	mployees (continue	ed)	•	
					•	C)								
	(A)	(B)	(do n			ition more	e than o	one	(D)	(E)		(F)	
	Name and title	Average	box,	unles	s pe	rson	is both	n an	Reportable	Reportable			nated	
		hours per week (list any			_	_	or/trust	–	compensation from	compensation related	1 from		unt of her	
		hours for	Indi or d	Insti	Officer	Key employee	emp Higt	Former	the	organizatio		compe	ensation	1
		related organizations	/idu	tutio	er	em	lest	ner	organization (W-2/1099-MISC)	(W-2/1099-N	IISC)		n the iization	
		below dotted	al tr	onal		ploy	con		(VV 2/ 1000 WIIOO)				elated	
		line)	Individual trustee or director	Institutional trustee		ee	ıpen					organ	izations	
			ď	stee			Highest compensated employee							
(45)		4 00					ä							
	ike Napier	4.00	×											0
	irector	4 00							0.		0.			0.
	hristine Mathis irector	4.00	×						0.		0.			0.
	tephen Williams	4.00							0.		0.			0.
	irector	4.00	×						0.		0.			0.
	ike Wells	4.00							0.		<u> </u>			<u> </u>
	irector	7.00	×						0.		0.			0.
(19)									· ·		0.			· ·
1.0/														
(20)														
<u> </u>														
(21)														
32														
(22)														
32														
(23)														
32														
(24)														
(25)														
1b	Sub-total								78,960.		0.		10,5	69.
С	Total from continuation sheets to Part													
d	Total (add lines 1b and 1c)							<u> </u>	78,960.		0.		10,5	69.
2	Total number of individuals (including but		to th	ose	list	ted a	above	e) w	ho received m	ore than \$10	00,000	of		
	reportable compensation from the organi	ization >												
													Yes	No
3	Did the organization list any former of											1 1		
	employee on line 1a? If "Yes," complete											3		×
4	For any individual listed on line 1a, is the													
	organization and related organizations									edule J fo	r such			
_	individual											4		×
5	Did any person listed on line 1a receive of for services rendered to the organization													~
Sooti	on B. Independent Contractors	iii res, c	отпрі	ele	SCI	ieat	ile J i	OI S	sucri persori		• •	5		×
	•		مما المم	-l	اء د، د					l +l	- ¢100	000 - f		
1	Complete this table for your five highest compensation from the organization. Rep													~
	year.	Joil Compe	iisali	או ווע	טו נו	IC C	aleriu	iai y	real elidilig wit	II OI WILIIII I	ine org	ariizatio	ii S la	^
	(A)								(B)			(C)		
	Name and business add	Iress							Description of s	ervices	(Compens	ation	
2	Total number of independent contractor	ors (includir	ng bu	ıt n	ot I	limit	ed to	th	nose listed abo	ove) who				

received more than \$100,000 of compensation from the organization ▶

i Oiiii 3	130 (2010	5)						rage S
Part	VIII	Statement of Reve		nonce or note t	o any lina in thia	Dort VIII		
		Check if Schedule O	Contains a res	porise or note t	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Gifts, Grants lar Amounts	d	Federated campaigns Membership dues . Fundraising events . Related organizations	1b 1c 1d					
tributions, Other Simi		Government grants (con All other contributions, gi and similar amounts not inc Noncash contributions include	ifts, grants, luded above 1f	416,199. 1,035,557. 30,000.				
Con	h	Total. Add lines 1a–1			1,451,756.			
	2a b			Business Code				
Other Revenue Program Service Revenue and Other Similar Amounts	c d e							
	f g	All other program sen Total. Add lines 2a–2 Investment income	vice revenue . f	b				
	4 5	and other similar amo	ounts)	ond proceeds	103,878.	0.	0.	103,878.
		Gross rents Less: rental expenses	(i) Real	(ii) Personal				
	c d	Rental income or (loss) Net rental income or (loss)					
	7a	Gross amount from sales of assets other than inventory	(i) Securities 606,059.	(ii) Other				
		Less: cost or other basis and sales expenses . Gain or (loss)	498,608. 107,451.					
0	d	Net gain or (loss) .		▶	107,451.	0.	0.	107,451.
r Revenue	8a	Gross income from fu events (not including \$ of contributions reporte See Part IV, line 18	ed on line 1c).					
the	b	Less: direct expenses			-			
0	С	Net income or (loss) fi Gross income from ga See Part IV, line 19	rom fundraising aming activities.					
	b	Less: direct expenses			-			
		Net income or (loss) for Gross sales of in returns and allowance	ventory, less	vities ►				
	b	Less: cost of goods s						
	С	Net income or (loss) f		1				
	11a b	Miscellaneous R		Business Code				
	C							
	d	All other revenue .						
	е	Total. Add lines 11a-		▶				

▶ 1,663,085.

0.

Total revenue. See instructions

Page 10

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).										
	Check if Schedule O contains a respon-	se or note to any lir	ne in this Part IX .		🗆					
Do no 8b, 9k	t include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses					
1	Grants and other assistance to domestic organizations									
	and domestic governments. See Part IV, line 21	405,000.	405,000.							
2	Grants and other assistance to domestic	·	·							
	individuals. See Part IV, line 22	117,303.	117,303.							
3	Grants and other assistance to foreign	,	,							
	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16									
4	Benefits paid to or for members									
5	Compensation of current officers, directors,									
	trustees, and key employees	91,650.	68,737.	22,913.	0.					
6	Compensation not included above, to disqualified	, , , , , , ,		,						
•	persons (as defined under section 4958(f)(1)) and									
	persons described in section 4958(c)(3)(B)									
7		171 256	04 770	46 041	40 442					
8	Other salaries and wages	171,256.	84,772.	46,041.	40,443.					
J	section 401(k) and 403(b) employer contributions)	F 16F	2 041	1 446	070					
0		5,165.	2,841.	1,446.	878.					
9	Other employee benefits	21,151.	12,581.	4,870.	3,700.					
10	Payroll taxes	21,619.	13,748.	6,177.	1,694.					
11	Fees for services (non-employees):									
a	Management									
b	Legal									
C	Accounting	50,066.	28,042.	22,024.	0.					
d	Lobbying									
е	Professional fundraising services. See Part IV, line 17									
f	Investment management fees									
g	Other. (If line 11g amount exceeds 10% of line 25, column									
	(A) amount, list line 11g expenses on Schedule O.)	85,580.	85,580.	0.	0.					
12	Advertising and promotion	29,233.	9,072.	17,783.	2,378.					
13	Office expenses	20,661.	7,756.	12,126.	779.					
14	Information technology									
15	Royalties	П 165	0.016	F 140						
16	Occupancy	7,165.	2,016.	5,149.	0.					
17 18	Travel	21,636.	17,429.	2,178.	2,029.					
10	for any federal, state, or local public officials									
19	Conferences, conventions, and meetings .	1,395.	798.	146.	451.					
20	Interest	5,839.	0.	5,839.	0.					
21	Payments to affiliates	23,531.	0.	23,531.	0.					
22	Depreciation, depletion, and amortization .	6,538.	2,616.	3,269.	653.					
23	Insurance	15,130.	0.	15,130.	0.					
24	Other expenses. Itemize expenses not covered									
	above (List miscellaneous expenses in line 24e. If									
	line 24e amount exceeds 10% of line 25, column									
	(A) amount, list line 24e expenses on Schedule O.)									
а	In Kind program supplies	30,000.	30,000.	0.	0.					
b	Pledge processing fees	9,029.	0.	0.	9,029.					
C	Telephone & Utilities	23,794.	1,268.	22,214.	312.					
d	Equipment rental & maintenance	46,652.	20,609.	25,508.	535.					
е	All other expenses	14,996.	0.	0.	14,996.					
25	Total functional expenses. Add lines 1 through 24e	1,224,389.	910,168.	236,344.	77,877.					
26	Joint costs. Complete this line only if the									
	organization reported in column (B) joint costs from a combined educational campaign and									
	fundraising solicitation. Check here $ ightharpoonup$ if									
	following SOP 98-2 (ASC 958-720)									
		DEV/ 05/20/10 DDO			Form 990 (2018)					

REV 05/20/19 PRO

Form 990 (2018) Page **11**

Part X Balance Sheet

	art A	Balance Sneet					
		Check if Schedule O contains a response or	note	to any line in this Par	t X		<u> </u>
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			71,855.	1	192,168.
	2	Savings and temporary cash investments		[156,412.	2	162,162.
	3	Pledges and grants receivable, net		[496,000.	3	362,708.
	4	Accounts receivable, net		4			
	5	Loans and other receivables from current and					
		trustees, key employees, and highest co	mper	nsated employees.			
		Complete Part II of Schedule L				5	
	6	Loans and other receivables from other disqualified pers	ons (as	s defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), ar	nd cont	ributing employers and			
		sponsoring organizations of section 501(c)(9) volur	itary e	employees' beneficiary			
ts		organizations (see instructions). Complete Part II of Sche	edule L			6	
Assets	7	Notes and loans receivable, net		[190,989.	7	
Ä	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges		-	15,609.	9	30,181.
	10a	Land, buildings, and equipment: cost or					
		other basis. Complete Part VI of Schedule D	10a	305,750.			
	b	Less: accumulated depreciation	10b	93,181.	212,442.	10c	212,569.
	11	Investments—publicly traded securities			2,317,596.	11	1,964,090.
	12	Investments-other securities. See Part IV, line	11 .	[12	
	13	Investments-program-related. See Part IV, line	11 .	[13	
	14	Intangible assets	[14		
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equa			3,460,903.	16	2,923,878.
	17	Accounts payable and accrued expenses			36,724.	17	70,805.
	18	Grants payable		[914,775.	18	136,590.
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete	Part I\	of Schedule D .		21	
es	22	Loans and other payables to current and for	ormer	officers, directors,			
Ξ		trustees, key employees, highest comper					
Liabilities		disqualified persons. Complete Part II of Schedu	ıle L			22	
	23	Secured mortgages and notes payable to unrela	ited th	ird parties	274,704.	23	125,000.
	24	Unsecured notes and loans payable to unrelated	d third	parties		24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lines	17–2	4). Complete Part X			
		of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			1,226,203.	26	332,395.
Net Assets or Fund Balances		Organizations that follow SFAS 117 (ASC 958 complete lines 27 through 29, and lines 33 an		ck here ► 🗵 and			
an	27	Unrestricted net assets			2,122,898.	27	2,465,495.
Bal	28	Temporarily restricted net assets		F	111,802.	28	125,988.
Ιþί	29	Permanently restricted net assets				29	
Fur		Organizations that do not follow SFAS 117 (ASC 9	58), ch	eck here ► 🔲 and			
or I		complete lines 30 through 34.					
ts (30	Capital stock or trust principal, or current funds				30	
sse	31	Paid-in or capital surplus, or land, building, or ed		-		31	
Ä	32	Retained earnings, endowment, accumulated in		-		32	
Nei	33	Total net assets or fund balances			2,234,700.	33	2,591,483.
_	34	Total liabilities and net assets/fund balances .			3,460,903.	34	2,923,878.

Form **990** (2018)

Form 990 (2018) Page **12**

Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,6	63,0	85.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,2	24,3	89.
3	Revenue less expenses. Subtract line 2 from line 1	3	4	38,6	96.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,2	34,7	00.
5	Net unrealized gains (losses) on investments	5	-71,669.		
6	Donated services and use of facilities	6			
7	Investment expenses	7	_	10,2	44.
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
		10	2,5	91,4	83.
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash X Accrual ☐ Other		-		
	If the organization changed its method of accounting from a prior year or checked "Other," expl	ain in			
_	Schedule O.		_		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .				<u>×</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled	led or			
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	×	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited	l on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ove				
	of the audit, review, or compilation of its financial statements and selection of an independent account		2c	×	
	If the organization changed either its oversight process or selection process during the tax year, exp Schedule O.	iain in			
0-		! حالمت			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for the Single Audit Act and OMB Circular A-133?	ortn in	3a		×
L	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo				
b	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	_	3b		
	required addit of addits, explain why in somedule of and describe any steps taken to undergo such add	aito.		. 99 0	(2018)
			1 011		(2010)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047 2018

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

				O COUNTY					59-2193178		
Par						organizations must			<u> </u>	ns.	
The c	_					s: (For lines 1 through		-	•		
1						on of churches descr					
2 3						(Attach Schedule E (F ganization described i			* *		
4						onjunction with a hos				(iii) Ent	er the
4	_			ity, and state	•	onjunction with a nosp	oitai desc	indea in s	Section 170(b)(1)(A)	(III). LIII	lei tile
5	☐ An	organi	ization o	perated for		college or university	owned c	or operate	ed by a government	al unit	described in
6	∏Af	ederal.	state, or	local gover	nment or govern	mental unit described	in secti	on 170(b)	(1)(A)(v).		
7											
8						(1)(A)(vi). (Complete	Part II.)				
9	\square An	agricu	ltural res	earch organi	ization described	d in section 170(b)(1)	(A)(ix) op	erated in	conjunction with a l	and-gra	ant college
	uni	iversity	: `			iculture (see instruction	•				J
10	∐ An	organi Seints fi	zation th	at normally r	receives: (1) mor	e than 33½% of its sonctions—subject to c	upport fro	om contri centions	butions, membershi and (2) no more tha	p fees, n 331/2	and gross
	su	pport fr	om gros	s investmen	t income and un	related business taxa	ble incon	ne (less s	ection 511 tax) from	busine	sses
			•	•		75. See section 509(•	,		
11		_		~	•	sively to test for public	-				u
12		_		•	•	sively for the benefit on sections described in sections.				•	
						scribes the type of sur					
а					J	I, supervised, or contr		Ū	•		,
_						regularly appoint or e					
						ete Part IV, Sections					
b		Туре	II. A sup	orting orga	nization supervis	sed or controlled in co	nnection	with its s	supported organizati	on(s), b	y having
						rganization vested in V, Sections A and C		e persons	that control or man	age the	supported
С						ting organization ope ons). You must comp				ally inte	grated with,
d		Type	III non-fı	unctionally i	i ntegrated. A su	pporting organization	operate	d in conn	ection with its suppo	orted or	ganization(s)
						nization generally mu					
		require	ement (s	ee instructio	ns). You must c	omplete Part IV, Sec	ctions A	and D, ar	nd Part V.		
е						a written determination				e II, Typ	e III
			-	-		tionally integrated su	pporting	organizat	ion.		
f											
g						ported organization(s)	1				
	(ı) Nam	ie of supp	oorted orga	nization	(ii) EIN	(iii) Type of organization (described on lines 1–10	, ,	organization ur governing	(v) Amount of monetary support (see		Amount of support (see
						above (see instructions))	docu	ment?	instructions)	1	structions)
							Yes	No	-		
(A)											
(B)											
(5)											
(C)											
(D)											
(E)											
Total	<u> </u>										

18

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2014 **(b)** 2015 (c) 2016 (d) 2017 **(e)** 2018 (f) Total grants, contributions, 1 membership fees received. (Do not include any "unusual grants.") . . . 1,697,833. 1,892,782. 1,925,495. 1,822,040. 1,323,072. 8,661,222. 2 revenues levied the organization's benefit and either paid to or expended on its behalf . . . The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3. . . . 1,697,833. 1,892,782. 1,925,495. 1,822,040. 1,323,072. 8,661,222. 4 The portion of total contributions by 5 each person (other than governmental unit publicly or supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 8,661,222. Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2014 **(b)** 2015 (c) 2016 (d) 2017 (e) 2018 (f) Total 1,697,833. 1,892,782. 1,925,495. 1,822,040. 1,323,072. 8,661,222. 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 78,262. 49,083. 80,898. 61,842. 103,878. 373,963. Net income from unrelated business 9 activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) **Total support.** Add lines 7 through 10 11 9,035,185. Gross receipts from related activities, etc. (see instructions) 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f) 14 95.86% Public support percentage from 2017 Schedule A, Part II, line 14 15 331/3% support test - 2018. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 331/3% support test - 2017. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			•	·	,	
Calen	dar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
_	•						
5	The value of services or facilities furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
C1:	line 6.)						
	on B. Total Support	(=) 0014	(b) 0015	(a) 0010	(4) 0017	(-) 0010	(6) Tatal
Calen 9	dar year (or fiscal year beginning in) ► Amounts from line 6	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9 10a	Gross income from interest, dividends,						
iva	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for the	ne organization	n's first, secon	d, third, fourth	, or fifth tax y	ear as a sectio	n 501(c)(3)
	organization, check this box and stop he	re					🕨 🗆
Secti	on C. Computation of Public Support	rt Percentag	е				
15	Public support percentage for 2018 (line	, ,,,	•	, ,,,			%
16	Public support percentage from 2017 Sci					16	%
	on D. Computation of Investment In						
17	Investment income percentage for 2018 (* *	-			%
18	Investment income percentage from 201						%
19a	33 ¹ / ₃ % support tests—2018. If the organ						
_	17 is not more than 331/3%, check this box	_	_	-		_	_
b	331/3% support tests—2017. If the organization 18 is not more than 331/2% shock this						
20	line 18 is not more than 33½%, check this Private foundation. If the organization di	_	_	•	· · · · · · · · · · · · · · · · · · ·		
4 U	Filvate Ioungation. If the organization of	U HUL UHEUK A	DUX UIT III IE 14	. 13a. UL 13D. (JUSUA 1112 DOX	and set monn	CHOHS 🚩 🗀

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

ecu	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	Fo		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5a		
_	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5b 5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part I	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c		
Section	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	_		
2	Did the approximation approach fourths benefit of any approximation at how there the approached	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part</i>			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
Ocotin	on or Type in supporting organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		100	110
-	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.			
Soction	on E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	netru	otion	<u> </u>
ı a	The organization satisfied the Activities Test. Complete line 2 below.	เอเน	CHOIL	٠).
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below</i> .			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (s	see in:	struct	ions).
2	Activities Test. Answer (a) and (b) below.			No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
-	the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify</i>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	01		
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		i .

instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	izations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Section A-Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C-Distributable Amount	•		Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional	ly int	tegrated Type III support	ing organization (see

Schedule A (Form 990 or 990-EZ) 2018

Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	zations (continued)	
Sect	on D-Distributions			Current Year
1	Amounts paid to supported organizations to accomplish e	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	empt purposes of suppo	orted	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	ponsive	
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reasonable cause required—explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
a	From 2013			
b	From 2014			
	From 2015			
d				
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D, line 7: \$			
a	Applied to underdistributions of prior years			
	Applied to 2018 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а				
b				
c	Excess from 2016			
	Excess from 2017			
	Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

▶ Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Name c	f the organization		Employer identification number
	FED WAY OF PASCO COUNTY, INC.		59-2193178
Par			ds or Accounts.
	Complete if the organization answered '		(b) Find a red attended
4	Total number at and of year	(a) Donor advised funds	(b) Funds and other accounts
1 2	Total number at end of year		
3	Aggregate value of grants from (during year) .		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor	advisors in writing that the assets h	eld in donor advised
	funds are the organization's property, subject to the	e organization's exclusive legal contro	ol?
6	Did the organization inform all grantees, donors, a		
	only for charitable purposes and not for the benef		
Dow	conferring impermissible private benefit?		· · · · · · · L Yes L No
Par	Conservation Easements. Complete if the organization answered '	'Voc" on Form 000 Part IV line 7	
1	Purpose(s) of conservation easements held by the		
•	Preservation of land for public use (e.g., recreations)		a historically important land area
	Protection of natural habitat	· · · · · · · · · · · · · · · · · · ·	a certified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organization he	eld a qualified conservation contribution	on in the form of a conservation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2 a
b	Total acreage restricted by conservation easement		
С	Number of conservation easements on a certified h	. ,	
d	Number of conservation easements included in		
3	historic structure listed in the National Register . Number of conservation easements modified, trans	cfarred released extinguished or terr	
3	tax year ►	sierred, released, extiligaistied, or terr	minated by the organization during the
4	Number of states where property subject to conse	rvation easement is located ▶	
5	Does the organization have a written policy reg		pection, handling of
	violations, and enforcement of the conservation ea	sements it holds?	· · · · · · □ Yes □ No
6	Staff and volunteer hours devoted to monitoring, inspec	cting, handling of violations, and enforcing	g conservation easements during the year
	>		
7	Amount of expenses incurred in monitoring, inspectin ►\$	g, handling of violations, and enforcing	conservation easements during the year
8	Does each conservation easement reported on line	2(d) above satisfy the requirements of	section 170/h\/4\/B\/i\
O	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports of		
Ū	balance sheet, and include, if applicable, the text of		
	organization's accounting for conservation easeme		
Part			Other Similar Assets.
	Complete if the organization answered '	<u> </u>	
1a	If the organization elected, as permitted under SF		
	works of art, historical treasures, or other similar public service, provide, in Part XIII, the text of the f		
b	If the organization elected, as permitted under S		
b	works of art, historical treasures, or other similar		
	public service, provide the following amounts relati		,
	(i) Revenue included on Form 990, Part VIII, line 1		• \$
	(i) Revenue included on Form 990, Part VIII, line 1(ii) Assets included in Form 990, Part X		• \$
2	If the organization received or held works of art,	historical treasures, or other similar	assets for financial gain, provide the
	following amounts required to be reported under S	FAS 116 (ASC 958) relating to these it	ems:
а	Revenue included on Form 990, Part VIII, line 1 .		• \$

b Assets included in Form 990, Part X

Schedule D (Form 990) 2018 Page **2**

Part	III Organizations Maintaining	Collections of A	Art, Historical	Treasures, or	Other Similar A	ssets (continued)
3	Using the organization's acquisition, collection items (check all that apply):	accession, and oth	ner records, chec	ck any of the fo	ollowing that are a	significant use of its
а	☐ Public exhibition		d 🗌 Loan	or exchange p	rograms	
b	☐ Scholarly research		e 🗌 Othe	r		
С	☐ Preservation for future generations	8				
4	Provide a description of the organizat XIII.	tion's collections a	nd explain how t	hey further the	organization's exe	mpt purpose in Part
5	During the year, did the organization					
	assets to be sold to raise funds rather		ned as part of th	e organization'	s collection?	☐ Yes ☐ No
Part		•				_
	Complete if the organization	answered "Yes"	on Form 990, I	Part IV, line 9,	or reported an ar	mount on Form
	990, Part X, line 21.					
1a	Is the organization an agent, trustee,					
	included on Form 990, Part X?					☐ Yes ☐ No
b	If "Yes," explain the arrangement in Pa	art XIII and comple	te the following t	able:		\
						Amount
С.	Beginning balance				1c	
d	Additions during the year				1d	
е	Distributions during the year				1e	
f	Ending balance				1f	
2a	Did the organization include an amour					
	If "Yes," explain the arrangement in Pa	art XIII. Check here	e if the explanation	n has been pro	vided on Part XIII .	📙
Par			an Farma 000		2	
	Complete if the organization	(a) Current year	(b) Prior year	(c) Two years ba		ck (e) Four years back
4.	Decimalism of consultations					
_	Beginning of year balance	301,370.	277,728.	243,97	6. 248,075	. 250,000.
b	Contributions					
С	Net investment earnings, gains, and losses	18 551	00 640	22 55	4 000	1 005
		17,551.	23,642.	33,75	24,099	1,925.
d	Grants or scholarships					
е	Other expenditures for facilities and programs					
	• =					
f	Administrative expenses	318,921.	201 270	277 72	0 242 076	240.075
g	End of year balance		301,370.			. 248,075.
2	Provide the estimated percentage of t		-	g, column (a)) n	eid as:	
a	Board designated or quasi-endowmer		_%			
D	Permanent endowment ► Temporarily restricted endowment ►	⁷⁰				
С	The percentages on lines 2a, 2b, and		00%			
32	Are there endowment funds not in the			at are held and	l administered for t	he
ou	organization by:	5 possession or the	o organization th	at are field affe	administered for t	Yes No
	(i) unrelated organizations					3a(i) ×
	(ii) related organizations					3a(ii) ×
b	If "Yes" on line 3a(ii), are the related of					3b ×
4	Describe in Part XIII the intended uses					OD V
Part						
· ar	Complete if the organization		on Form 990.	Part IV. line 1	1a. See Form 990	. Part X. line 10.
	Description of property	(a) Cost or oth		or other basis	(c) Accumulated	(d) Book value
	2 cooling it on all property	(investme		other)	depreciation	(a) 2001. Value
1a	Land		0.	62,870.		62,870.
b	Buildings			89,128.	48,707.	140,421.
c	Leasehold improvements			, , , , ,	-,	
d	Equipment			53,752.	44,474.	9,278.
e	Other				, -	
Total.	Add lines 1a through 1e. (Column (d) n		00, Part X, columi	n (B), line 10c.)		212,569.

 $\mathsf{B}\mathsf{A}\mathsf{A}$

Schedule D (Form 990) 2018 Page 3 Investments - Other Securities. Part VII Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (b) Book value (c) Method of valuation: (including name of security) Cost or end-of-year market value Financial derivatives (2) Closely-held equity interests (3) Other (B) (C) (D) (E) (F) (G) (H)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶ Part VIII Investments—Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (c) Method of valuation: (a) Description of investment (b) Book value Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9)Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value

(1) (2) (3)(4) (5) (6) (7) (8)

Part X Other Liabilities.

Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) De	escription of liability	(b) Book value
(1) Federal income tax	es	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equa	al Form 990, Part X, col. (B) line 25.) ▶	

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2018 Page **4**

Part				Retur	n.
	Complete if the organization answered "Yes" on Form 990,				
1	Total revenue, gains, and other support per audited financial statements			1	1,581,172.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-71,669.		
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	-71,669.
3	Subtract line 2e from line 1			3	1,652,841.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	10,244.		
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	10,244.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	1,663,085.
Part	XII Reconciliation of Expenses per Audited Financial Staten	nents	With Expenses pe	er Ret	urn.
	Complete if the organization answered "Yes" on Form 990,	Part I	V, line 12a.		
1	Total expenses and losses per audited financial statements			1	1,224,389.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	1,224,389.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				, , ,
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
	Add lines 4a and 4b			4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin			5	1,224,389.
Part 2	· · · · · · · · · · · · · · · · · · ·			-	, , , , , , , , , , , ,
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part				
Pt X	II, Line 4b: The Organization has adopted investme	ent a	and spending po	olici	es
for t	the endowment assets that attempt to provide long-	-terr	m funding for t	he O	rganization.
Pt X	, Line 2: The Organization is exempt from Federal	inco	ome taxes under	sec	tion
501(c)(3) of the Internal revenue Code and similar sta	ate p	provisions. The	e Org	anization
is t	reated as a public supported organization, and not	as	a private four	ndati	on.
λααο	rdingly, the Organization has not recorded any res	serve	or rolated	2007	uals
ACCO.			es, or related	acci	
	interest and penalties for uncertain income tax po	ositi			 19
for:	interest and penalties for uncertain income tax po		ions at June 30), 20	
for :	2018. Mana	ageme	ions at June 30), 20 re of	
for :	0.01.0	ageme	ions at June 30), 20 re of	
for and and a	2018. Mana	ageme	ions at June 30 ent is not awar ax-exempt statu	e of	e

Schedule D (Form 990) 2018 Page 5 Supplemental Information (continued) Part XIII subject to income tax examinations for fiscal years ending prior to June 30, 2016. Pt XI, Line 2d: Investment return on audited financials includes fees of \$10,244.

SCHEDULE I (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

UNITED WAY OF PASCO COU	NTY, INC.					59	-2193178
Part I General Information	on Grants and	Assistance				·	
 Does the organization mainta the selection criteria used to Describe in Part IV the organ 	award the grants	or assistance?				•	
Part II Grants and Other As Part IV, line 21, for an							nswered "Yes" on Form 990
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) Boys & Girls Clubs							
1307 N. Macdill Ave. Tampa FL 33607	59-0624368		8,750.				Summer Success at Chasco Schoo
(2) CARES 12417 Clock Tower Parkway Hudson FL 34667	23-7348090		12,500.				Elderly chores program.
(3) Coalition for the Homeless of Pasco 5652 Pine St. New Port Richey FL 34652	59-2896495		50,000.				coalition housing progra
(4) Connections Job Development Corp 5841 Main St. New Port Richey FL 34652	59-3131690		10,000.				job development
(5) Brain Expansions Scholastic training 10006 Cross Creek Blvd. Tampa FL 33647	20-2834380		6,250.				Education
(6) Eckerd Youth Alternatives 100 Starcrest Dr. Clearwater FL 33765	59-2551416		10,000.				Room for hope Pasco
(7) Greater TBA Council, BSA 13228 N. Central Ave. Tampa FL 33612	59-0637815		7,500.				Scouting for at-risk yout
(8) Good Samaritan Health Clinic 5334 Aspen St. New Port Richey FL 34652	59-3072334		8,750.				medical/dental support service
(9) Restored Hope of Dade City 13703 17th St. Dade City FL 33525	46-2647978		10,000.				Financial Services
(10) Messengers of Hope Mission 14426 Blak Lake Rd. Odessa FL 33556	47-1879827		6,250.				food, water & basic need
(11) Metropolitan Ministries, Inc. 2002 N. Florida Ave. Tampa FL 33602	59-1477007		18,750.				Outreach/Prevention service
(12) See Statement			240,000.				
2 Enter total number of section	n 501(c)(3) and gov	ernment organiza		ine 1 table			▶ 24

3 Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2018)

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistan
Emergency Financial Assistance	38	42,914.	0.	FMV	n/a
Disaster flood relief	9	39,512.	0.	fmv	n/a
Energy Neighbor funds	100	34,877.	0.	fmv	n/a
Line 2: The Organization has	established a	database for r	ecipient Organ	•	
Line 2: The Organization has	established a	database for r	ecipient Organ	•	
Supplemental Information. Provid I Line 2: The Organization has easies the details of accomplishmen	established a	database for r	ecipient Organ	•	
I Line 2: The Organization has	established a	database for r	ecipient Organ	•	
Line 2: The Organization has	established a	database for r	ecipient Organ	•	
Line 2: The Organization has	established a	database for r	ecipient Organ	•	
I Line 2: The Organization has	established a	database for r	ecipient Organ	•	

BAA

UNITED WAY OF PASCO COUNTY, INC. 59-2193178

Schedule I: Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Part II: Grants and Other Assistance to Domestic Organizations and Domestic Governments Continuation Statement

Name and address of organization or government	EIN	IRC Section (if applicable)	Amount of cash grant	Amount of non-cash assistance	Method of valuation (book, FMV, appraisal, other)	Description of noncash assistance	Purpose of grant or assistance
One Community Now	264124070		12,500.				hot meals
1540 Little rd., New Port Richey, FL 34655							
Sunrise of Pasco	592284119		12,500.				shelter service program
PO Box 928, Dade City, FL 33526							
PACE Center for Girls	592414492		17,500.				acedemic team support
12200 US Hwy 19, Hudson, FL 34667							
Youth & Family Alternatives	591545990		12,500.				Speer Village Laundry svs
7524 Plathe Rd, New Pt Richey, FL 34653							
Pasco Kids First	593010809		18,750.				Healthly Families High Risk Svs
7344 Little Road, New Pt. Richey, FL 34654							
BayCare Behavioral Health	591371752		6,250.				medical outpatient services
21808 State Rd. 54, Tampa, FL 33677							
Sertoma Speech & Hearing Foundation	592182519		12,500.				Hunger Relief in Pasco County
6333 River Road, New Port Richey, FL 34652							
Thomas Promise	460808046		6,250.				Foundation
31053 Lakeside Lane, Dade City, FL 33523							
Victorious Life Assembly of God	592899628		10,000.				Community Center food
6542 Applewood Dr., Wesley Chapel, FL 33544							
Vincent Academy	815253878		100,000.				building restoration
7473 Forest Oaks Blvd., Spring Hill, FL 34606							
Suncoast Epilepsy Association	237300934		6,250.				Case Mgmt for Epilepsy
2454 McMullen Booth Rd. Ste709, Clearwater, FL 33759							
United Way of Pasco	592193178		18,750.				2-1-1 Information Services
17230 Camelot Ct., Land O Lakes, FL 34638							
Wheels of Success 4100 W. Kennedy Blvd. Ste 130, Tampa, FL 33609	562372792		6,250.				Build-a-Car
	•	•	240,000.	0.			•

SCHEDULE M (Form 990)

Noncash Contributions

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990.

UNITED WAY OF PASCO COUNTY, INC.

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization

59-2193178

Employer identification number

Part	Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o			
1	Art—Works of art			Form 990, Fart VIII, line 19				
2	Art—Historical treasures							
3	Art—Fractional interests							
4 5	Books and publications Clothing and household							
Э	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded							
10	Securities—Closely held stock .							
11	Securities—Partnership, LLC, or trust interests							
12	Securities-Miscellaneous							
13	Qualified conservation							
	contribution—Historic							
	structures							
14	Qualified conservation							
	contribution-Other							
15	Real estate - Residential							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► (program supplies)		12000	30,000.				
26	Other ► ()		12000	30,000.				
27	Other ► ()							
28	Other ► (
29	Number of Forms 8283 received	by the ord	ganization during the tax	ear for contributions for				
	which the organization completed				29			
						,	Yes	No
30a	During the year, did the organization	tion receive	by contribution any prope	erty reported in Part I lines	s 1 through			
	28, that it must hold for at least t							
	to be used for exempt purposes					30a		×
b	If "Yes," describe the arrangemen		.			Ju		-
31	Does the organization have a		otance policy that require	es the review of any no	onstandard			
						31		×
32a	Does the organization hire or use	e third part	ies or related organization	s to solicit, process, or se	ell noncash			
		•				32a		×
b	If "Yes," describe in Part II.				-	JEG		
33	If the organization didn't report an describe in Part II.	amount in	column (c) for a type of pro	perty for which column (a)	is checked,			

Schedule M (Form 990) 2018 Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether Part II the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization ➤ Attach to Form 990 or 990-EZ.

➤ Go to www.irs.gov/Form990 for the latest information.

UNITED WAY OF PASCO COUNTY, INC.	59-2193178
Pt VI, Line 11b: The Organization's board and staff review the fo	rm 990 with
the auditors before it is filed.	
Pt VI, Line 12c: The Organization requires each board member and	employee to
annually complete a conflict of interest report.	
Pt VI, Line 15a: The Board of Directors annually review the Presi	dent's compensation.
Data is collected from other United Way agencies pertaining to th	e appropriate
compensation of like size and revenue. Information from United Wa	y Worldwide
was also obtained, including but not limited to, the most recent	HR survey data.
Pt VI, Line 19: The Organization provides its governing documents	, conflict
of interest policy, and financial statements upon request.	
Pt III, Line 4d:	
Expenses: \$100,127 including grants of: \$0 Revenue: \$0	
Description: Prosperity Campaign-	
A free tax preparation assistance service available to low income familie	es in Pasco County providing
education on the benefits of the Earned Income Tax Credit and other credits available	. 150 Volunteers prepared 8,792
tax returns.	
Pt IX, Line 11g:	
Description: 2-1-1 services	
Total: \$85,580	
Program services: \$85,580	
Management and general: \$0	
Fundraising: \$0	
Pt IX, Line 24e:	
Description: Bad debt	
Total: \$14,996	

Schedule O (Form 990 or 990-EZ) (2018)	Page 2
Name of the organization	Employer identification number
UNITED WAY OF PASCO COUNTY, INC.	59-2193178
Program services: \$0	
11031diii betvieeb.	
Management and general: \$0	
management and general: 70	
Fundaniaina: ¢14 000	
Fundraising: \$14,996	

Additional information from your 2018 Federal Exempt Tax Return

Form 990: Return of Organization Exempt from Income Tax Government Grants

Itemization Statement

Description	Amount
outside agency funding	300,000.
emergency financial assistance Pasco Co	62,500.
VITA funding	53,699.
Total	416,199.

Form 990: Return of Organization Exempt from Income Tax Other amt. not included

Itemization Statement

Description	Amount
total contributions - net	871,334.
other cash	7,518.
in-kind supplies	30,000.
Company grants	47,500.
Energy Neighbor	29,814.
Publix EFA	34,471.
Disaster relief	1,546.
Sinkhole victim	353.
misc income	13,021.
Total	1,035,557.

Form 990: Return of Organization Exempt from Income Tax Line 3, column (A)

Itemization Statement

Description	Amount
grant receivable	17,581.
pledge receivable	478,419.
Total	496,000.

Form 990: Return of Organization Exempt from Income Tax Line 7, column (A)

Itemization Statement

Description	Amount
affordable housing investment	190,989.
Total	190,989.

Form 990: Return of Organization Exempt from Income Tax Line 17, column (A)

Itemization Statement

Description	Amount
AP and accrued	16,417.
designated contributions payable	20,307.
Total	36,724.

Form 990: Return of Organization Exempt from Income Tax Line 17, column (B)

Itemization Statement

Description	Amount
AP and accrued	49,769.
designated contributions payable	21,036.
Total	70,805.

Form 990: Return of Organization Exempt from Income Tax Line 18, column (A)

Itemization Statement

Description	Amount
allocations to partner agencies	763,127.
allocations payable to outside agencies	70,000.
special community impact allocations	81,648.
Total	914,775.

Schedule I: Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Part II: Grants and Other Assistance to Domestic Organizations and Domestic Governments (1) Cash Grant Amt Itemization Statement

Description	Amount
partner agency	0.
outside agency	8,750.
Total	8,750.

Schedule I: Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Part II: Grants and Other Assistance to Domestic Organizations and Domestic Governments (2) Cash Grant Amt Itemization Statement

Description	Amount
partner agency	0.
outside	12,500.
Total	12,500.

Schedule I: Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Part II: Grants and Other Assistance to Domestic Organizations and Domestic Governments (3) Cash Grant Amt Itemization Statement

Description	Amount
agency partner	0.
outside	50,000.
navigation center	0.
Total	50,000.

Schedule I: Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Part II: Grants and Other Assistance to Domestic Organizations and Domestic Governments (>)

Cash Grant Amt Itemization Statement

Description	Amount
agency	0.
outside	17,500.
Total	17,500.

Schedule I: Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Part II: Grants and Other Assistance to Domestic Organizations and Domestic Governments (?)

Cash Grant Amt

Itemization Statement

DescriptionAmountoutside agency12,500.Total12,500.

Schedule I: Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Part II: Grants and Other Assistance to Domestic Organizations and Domestic Governments (@)

Cash Grant Amt

Itemization Statement

Description	Amount
agency	0.
outside	18,750.
Total	18,750.

Schedule I: Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Part II: Grants and Other Assistance to Domestic Organizations and Domestic Governments (A)

Cash Grant Amt

Itemization Statement

Description	Amount
agency	0.
outside	6,250.
Total	6,250.

Schedule I: Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Part II: Grants and Other Assistance to Domestic Organizations and Domestic Governments (B)

Cash Grant Amt

Itemization Statement

Description	Amount
agency	0.
outside	12,500.
Total	12,500.

Schedule I: Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Part II: Grants and Other Assistance to Domestic Organizations and Domestic Governments (C)

Cash Grant Amt

Itemization Statement

Description	Amount
partner agency	0.
outside	6,250.
Total	6,250.